

OTAMATEA CHRISTIAN SCHOOL

HEALTH AND SAFETY POLICY

RATIONALE

1. This policy has been produced in response to the Health and Safety at Work Act 2015. In its understanding the School Governors has nonetheless deemed it prudent to include in their policy, aspects relating to the safety of the school pupils.
2. Although the Otamatea Christian School operates as a ministry of the Maungaturoto Congregational Church, it has been assumed that the school is the Employer or PCBU (Person conducting business undertaking) in terms of the Health and Safety Act, and this policy therefore includes coverage of contractors, subcontractors and suppliers, in addition to Employees. The coverage of contractors, subcontractors, suppliers and employees is however, limited to those who are at the school as a result of invitation or similar instrument by School Management.

1.0 POLICY

Otamatea Christian School's Health and Safety policy is:

- The school will be a healthy and safe place for employees, students and others.
- The school will ensure that there is provision, supervision and management of:
 - clean drinking water
 - eating facilities
 - suitable toilets
 - adequate First Aid
 - procedures for responding to emergencies
 - protective clothing and equipment
 - identification of hazards and procedures for managing these hazards
 - employee induction and training in matters relative to health and safety
- The school will ensure that its employees are aware of their responsibility to act within the Act.
- The school will communicate with staff in a timely manner on health and safety issues and consider their suggestions and feedback.
- The school will meet its obligations under the COVID-19 Public Health Response Act 2020 under advisement from the ministry of education.

Review Annually Last reviewed April 2022 Next review date: April 2023